

Meeting Title: Pacific Swimming BOD Executive Committee Meeting

Date: June 17, 2026

Attendance:

Executive Committee	Zone Reps	Athlete Reps	Board Guests	Clint Benton	USAS Task Force	Staff
Lehla Irwin	X 1N – Bob Hill	X Aly Cutforth	Mike Piccardo	X Phil Grant	X Mary Plant	X Cindy Rowland
Verónica Hernández	X 1S – Trent Larsen	Lily Yung	X Alex Cleveland	X Larry Rice	X Clark Hammond	X Laurie Benton
Kyler Van Swol	X 2 – Chris Lam	X Pulin Muangsiri	X Asher Green	X Amy Gonzales	X Derek Paul	X Diana Fetterman
Mike Nichols	X 3 – Kevin Twohey	Aria Pon	Tyler Long	X Erik Scalise	X Paris Jacobs	X Morgan Roarty
Amy Chen	4 – Jim Morefield	X Orion Phan	X Kent Yoshiwara	X Don Heidary		Beau Caldwell
Jeff Raegen	X		Marisa Watts Cozort	X Peter Spellmeyer	X	

TOPIC	DISCUSSION - CONCLUSION	RECOMMENDATION/ ACTION	FOLLOW-UP DATE
Meeting Called to Order	Meeting was called to order by Lehla Irwin at 7:30 PM		
Conflict of Interest	Conflict of Interest Statement was read by Lehla Irwin		
Approval of Exec Min	Executive Committee Meeting minutes – 3/18/26 L. Rice moved to approve minutes as presented, B. Hill 2nd	Approved	
Reports	<p>Members of the USAS LSC Task Force: Paris Jacobs, Derek Paul, Mary Plant and Clark Hammond. TF members are researching the operations of the LSC's to find what are the best practices and what we would like to see if we were in an ideal world. TF asked members of the board what is working for PC, what makes our LSC unique, what challenges are we having and what we would like to see moving forward.</p> <ol style="list-style-type: none"> 1. Recommendation to bring back Convention, as interaction between LSC's is greatly beneficial 2. One element that we are doing well, and could not do all that we do without them. Concern expressed that is some roles are moved to the national level, we will lose the ability to deal with the nuances of are local area. 3. Question was asked if PC has ever considered if it would be more efficient to combine with another LSC, and the history and logistics of doing that were explained to the committee. PC is not in favor or in need of combining with another LSC. The PC Board agrees that it would not be beneficial. 4. Question about the reason Z4 is part of PC, and the elements of coaches, finances, and officiating were explained. 5. Question: Do we think we need to have separate legal entities for all LSC's (as we currently do)? There are some benefits to making things more uniform, like officials' education, standardization of bylaws, or coach education, but it would not be beneficial for us if it hindered our ability to serve our members. 6. Question: Do our coaches feel like they are served well by the LSC? It's still a mix of opinions and we are continually making efforts to invite clubs to participate in the decisions of the LSC. 7. Question: What do we think are the essential services an LSC should provide? -If a member has a membership issue they should be able to contact their membership chair/registrar 		

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	<p>and receive timely help. Our registrar is the help-desk for USAS.</p> <ul style="list-style-type: none"> -Finances, the day to day operations of an LSC is a full time job for an LSC our size. -Providing grants, providing camp, clinics & all-stars, providing travel support, providing assistance to underserved populations and those who are financial disadvantages, awards banquet and recognition of athlete, coach, and team accomplishments, athlete representatives and leadership development for athletes -Recommendation that USAS return to growing the sport and putting more emphasis into growing the underrepresented population. Make financial assistance more visible by not just using the Outreach term. People can't invite a friend to join the sport if they're not on a team. -More advertising from USAS to get more kids in the sport. <p>Question: How do our zones run? Each zone governs it's meet schedule and how meets are run within the rules of PC and USAS. They can have fines for officials and equipment. They have a board and governing documents. All PC committees have a representative from each zone. All zones have a sanction chair who work through any errors prior to sending to the LSC sanction chair. LSC meets go directly to the LSC sanction chair. Zones have their own budgets and can work on their own additional projects.</p> <ul style="list-style-type: none"> -The major request from PC is for USAS to continue to communicate with us and to be honest, open and straightforward with us. -Committee will be making recommendations to the USAS board and they will give updates at the Annual Business Meeting in Sept. -Contact taskforcelsc@gmail.com with any further ideas, concerns, feedback. 		
Old Motions	1. None		
New Items for Discussion	1.		
New Motions	<p>1. 2606AG01 - Change to Athlete Awards Motion to remove Race of the Year and Relay of the Year awards and add recognition of athletes who set Pacific Swimming records, USA Swimming records, and rank in the National Age Group top 10, starting at the 2026 PacSwim Awards Banquet.</p> <p>POLICIES & PROCEDURES SECTION XII AWARDS AND BANQUET A. Awards and Banquet</p> <p>1. There may be an annual event at which the following awards shall be presented:</p> <ul style="list-style-type: none"> a. The Outstanding Male and Female athlete in each age-group (10 & Under, 11, 12, 13, 14, 15, 16, 17) from the selection criteria provided in Section XII 3. detailed below separately for short and long course achievements. b. The Outstanding Senior Male and Female Athletes as determined in accordance with the provisions of Section XII 4. detailed below. 	30-Day	7/22/26

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	<p>c. The Male and Female Race of the Year (Age-Group and Senior) Outstanding Performances as listed in the criteria detailed below.</p> <p>d. The Male and Female Relay of the Year (10 & Under, 11-12, 13-14, 15-18)</p> <p>e. Coach of the Year (Age-Group and Senior)</p> <p>f. Impact Award Outstanding Athlete Representative(s)</p> <p>g. The DDEI Impact Award is awarded to either an organization or individual that is making swimming more accessible to the communities within Pacific Swimming.</p> <p>2.-4. [unchanged]</p> <p>5. The Male and Female Race of the Year for both Age-Group and Senior athletes shall be selected based on the following criteria: <u>The Outstanding Performance awards shall recognize the following athletes:</u></p> <p>a. The Awards Banquet Committee, comprised of a Pacific Swimming Staff member, the Age-Group Chair, Senior Chair, Age-Group and Senior Coach Representatives, the Program Development Vice Chair, and one (1) Athlete Representative, shall select 5 finalists for the Male and Female Age-Group, Male and Female Senior Race of the Year based on highest nationally ranked swims beginning September 1 and ending August 31 of the current season.</p> <p><u>a. Athletes who have broken Pacific Swimming records</u></p> <p><u>b. Athletes who have broken USA Swimming records</u></p> <p><u>c. Athletes who have a swim that is ranked in the National Age Group top 10</u></p> <p><u>d. Athletes who participated on the top 3-5 nationally ranked relay teams in each age group and gender.</u></p> <p>(1) Approximately 45 days before banquet, the finalists for each Race of the Year category shall be announced on the Pacific Swimming website.</p> <p>(2) The general public shall have approximately 20 days to vote.</p> <p>(3) Based on the results of the vote, the finalists shall receive the following points:</p> <p>1st – 5 points</p> <p>2nd – 4 points</p> <p>3rd – 3 points</p> <p>4th – 2 points</p> <p>5th – 1 point</p> <p>(4) All individual members of the Awards Banquet Committee shall also rank all 5 finalists 1st through 5th. 1st being their top vote, 2nd being what they perceive as the second best race and so forth. Based on their ranking, a finalist shall receive the following points:</p> <p>1st – 5 points</p> <p>2nd – 4 points</p> <p>3rd – 3 points</p> <p>4th – 2 points</p> <p>5th – 1 point</p> <p>(5) All points for each finalist shall be added together, the finalist with the most points winning the</p>		

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	<p style="text-align: center;">award.</p> <p>6. The Male and Female Relay of the Year nominees will be selected based on the top relays beginning September 1 and ending August 31 of the current season in the following categories:</p> <p style="text-align: center;">10 & Under (4 Nominees) 11-12 (8 Nominees) 13-14 (10 Nominees) 15-18 (10 Nominees) 200 SCY Free 200 SCY Free 200 SCY Free 200 SCY Free 200 SCY Medley 200 SCY Medley 200 SCY Medley 200 SCY Medley 200 LCM Free 400 SCY Free 400 SCY Free 400 SCY Free 200 LCM Medley 400 SCY Medley 400 SCY Medley 400 SCY Medley (could possibly consider 200 LCM Free 800 SCY Free 800 SCY Free all-star Relay) 200 LCM Medley 200 LCM Free 200 LCM Free 400 LCM Free 200 LCM Medley 200 LCM Medley 400 LCM Medley 400 LCM Free 400 LCM Free (could possibly consider 400 LCM Medley 400 LCM Medley all-star Relay) 800 LCM Free 800 LCM Free</p> <p style="text-align: center;">a. The Awards Banquet Committee will select Male and Female Relay of the Year winners in each age group using the same voting and scoring process outlined above for Race of the Year awards.</p> <p>7.-11. [to be renumbered]</p> <p>2. 2606AG02 - Change to Coach Awards Motion to revise the Age Group and Senior Coach of the Year awards to add quantifiable nomination criteria taking effect for the 2027 PacSwim Awards Banquet. POLICIES & PROCEDURES SECTION XII AWARDS AND BANQUET A. Awards and Banquet 1.-6. [unaffected] 7. The Age Group AND Senior Coach of the Year <u>nominees</u> shall be selected based on the following criteria: <u>a. Olympic and World Championship performances</u> <u>b. Number of athletes making the Olympic and World Championship team</u> <u>c. Number of athletes making other USA Swimming National Teams</u> <u>d. Number of athletes making the National Junior Team</u> <u>e. National meet individual and team performances</u> <u>f. Records:</u> (1) <u>World</u> (2) <u>National/US Open</u> (3) <u>Junior National</u></p>	30-Day	7/22/26

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	<p>(4) <u>National Age Group 15-16, 17-18</u> (5) <u>Pacific Swimming Senior 15-16, 17-18</u> g. <u>Junior National individual and team performances</u> h. <u>Futures, Sectionals individual and team performances</u> i. <u>National Age Group rankings 15-16, 17-18</u> j. <u>Consideration may also be given to post-graduate performances if athletes are training with a Pacific Swimming club, rate of improvement for Senior athletes within a club and significant contributions to the sport of swimming, the Pacific Swimming community and/or the USA Swimming community.</u> a.k. <u>A nominating committee, headed by the Age Group and Senior Coaches Representatives, shall select nominees for both the Age Group and Senior awards. Determination of eligible candidates shall be the responsibility of the Senior Coach Representative.</u> b.l. <u>Nominees shall be sent out to all Pacific Swimming coaches to vote on. The winner shall be voted upon by the 5 Senior Zone Representatives or their designee, the Senior Committee Chair, the Senior Committee Athlete Representative, and the Senior Coach Representative.</u> e. <u>Nominee in each coaching category with the most votes wins the Coach of the Year award.</u> 8. <u>The Age Group Coaching Staff of the Year shall be selected based on the following criteria:</u> a. <u>USA Swimming's Virtual Club Championship scores</u> b. <u>USA Swimming's Club Improvement Points</u> c. <u>Records:</u> (1) <u>National Age Group 10 & Under, 11-12, 13-14</u> (2) <u>Pacific Swimming 10 & Under, 11-12, 13-14</u> d. <u>National Age Group rankings 10 & Under, 11-12, 13-14</u> e. <u>Consideration may also be given to rate of improvement for 14 & under athletes within a club and significant contributions to the sport of swimming, the Pacific Swimming community and/or the USA Swimming community.</u> f. <u>Determination of eligible candidates shall be the responsibility of the Age Group Coach Representative.</u> g. <u>Up to three winners shall be voted upon by the 5 Age Group Zone Representatives or their designee, the Age Group Committee Chair, the Age Group Committee Athlete Representative, and the Age Group Coach Representative.</u> h. <u>One winner from each of the following club size categories, based on number of year-round registered athletes, may be awarded:</u> (1) <u>125 or fewer athletes</u> (2) <u>126 to 299 athletes</u> (3) <u>300 or more athletes</u> 9.-11. [To be renumbered]</p> <p>3. 2606SS01 - Safe Sport Recognition for PC Grants Motion to amend the Policies and Procedure to require clubs to have completed or have begun the</p>	30-Day	7/22/26

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	<p>process to complete the USA Swimming Safe Sport Club Recognition Program to receive grant funding from Pacific Swimming beginning September 1, 2026.</p> <p>SECTION II BUDGET AND FINANCE C. Payables 1-12. [unchanged] 13. The minimum requirements for a club submitting a grant application to receive a Pacific Swimming grant award shall be: a. The club shall be in good standing b. The club shall meet all other grant eligibility requirements stated in the grant announcement c. <u>Except for DDEI Grants, the club shall have completed and maintained, or have begun the process to complete (within the past 180 days) the USA Swimming Safe Sport Club Recognition Program</u></p> <p>4. 2606SR01 - Combining 2027 Summer Championships To combine 2027 PC Senior Champs (July) and 2027 PC Age Group Champs (July) into a dual site meet titled 2027 PC Adam Szmids Summer LC Championships, on July 9-11, 2027.</p>	Approved	
Adjourn	8:46 PM		
Next Meeting	Next regular Executive Committee Meeting: June 17, 2026		

Respectfully Submitted by Amy Chen, Secretary
Verónica Hernández, Administrative Vice Chair